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The House Committee on Industrial Relations offers the following substitute to HB 153:

A BILL TO BE ENTITLED AN ACT

- 1 To enact the "Voluntary Contributions Act"; to amend Chapter 5 of Title 21 of the Official
- 2 Code of Georgia Annotated, relating to ethics in government, so as to place certain
- 3 limitations on labor organizations with regard to the funding for certain political activities;
- 4 to provide for definitions; to provide for the use of certain separate, segregated funds for
- 5 political activity expenditures; to provide for certain limitations on the solicitation of funds
- 6 for such activities; to provide penalties; to require certain filings and disclosures; to provide
- 7 for applicability; to provide for related matters; to repeal conflicting laws; and for other
- 8 purposes.

9 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

SECTION 1.

11 This Act shall be known and may be cited as the "Voluntary Contributions Act."

- 12 SECTION 2.
- 13 Chapter 5 of Title 21 of the Official Code of Georgia Annotated, relating to ethics in
- 14 government, is amended by adding a new Article 5 to read as follows:
- 15 "ARTICLE 5
- 16 21-5-90.
- 17 As used in this article, the term:
- 18 (1) 'Ballot proposition' includes referenda, proposed constitutional amendments, and any
- other question submitted to the electors of this state for approval or rejection.
- 20 (2) 'Filing entity' means a candidate, campaign committee, officeholder, political
- 21 committee, political party or body, and each other entity required to file disclosure reports
- 22 under Code Section 21-5-34.

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1 (3) 'Fund' means the separate, segregated fund established by a labor organization for

- 2 political purposes according to the procedures and requirements of this article.
- 3 (4) 'Labor organization' means any association or organization of employees and any
- 4 agency, employee representation committee, or plan in which employees participate that
- 5 exists, in whole or in part, to advocate on behalf of employees about grievances, labor
- 6 disputes, wages, rates of pay, hours, or conditions of employment. 'Labor organization'
- 7 includes each employee association and union for employees of public sector employers.
- 8 (5) 'Political activities' means independent expenditures or expenditures made to or on
- behalf of any candidate, political party or body, political action committee, or ballot
- 10 proposition campaign.
- 11 (6) 'Public employee' means an employee of the State of Georgia or any political
- subdivision thereof.
- 13 (7) 'Union dues' means dues, fees, or other moneys paid by an employee of the State of
- Georgia or any political subdivision thereof required as a condition of membership in a
- 15 labor organization.
- 16 21-5-91.
- 17 (a) A labor organization may only make expenditures for political activities from funds
- solicited from public employees if the labor organization establishes a separate, segregated
- 19 fund that meets the requirements of this article.
- 20 (b) A labor organization shall ensure that:
- 21 (1) In soliciting contributions for the fund from public employees, the solicitor discloses,
- in clear and unambiguous language on the face of the solicitation, that contributions are
- voluntary and that the fund is a political fund and will be expended for political activities;
- 24 (2) Union dues paid by public employees are not used for political activities, transferred
- 25 to the fund, or intermingled in any way with fund moneys;
- 26 (3) The cost of administering the fund is paid from fund contributions and not from
- 27 union dues; and
- 28 (4) Each contribution is voluntary and is made by the member and not from or by the
- employer of the member.
- 30 (c) At the time the labor organization is soliciting contributions for the fund from a public
- 31 employee, the labor organization shall:
- 32 (1) Affirmatively inform the employee, orally or in writing, of the fund's political
- 33 purpose; and
- 34 (2) Affirmatively inform the employee, orally or in writing, of the employee's right to
- refuse to contribute without fear of reprisal or loss of membership in the labor
- organization.

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1 (d) The labor organization shall maintain records to establish that the requirements of

- 2 subsections (b) and (c) of this Code section are met.
- 3 (e) Notwithstanding the requirements of paragraph (2) of subsection (b) of this Code
- 4 section, a labor organization may use union dues to communicate directly with its own
- 5 members about political candidates, ballot propositions, and other political issues.
- 6 21-5-92.
- 7 (a) It is unlawful for a labor organization to make expenditures for political activities by
- 8 using contributions from public employees secured by physical force or threat of force, job
- 9 discrimination or threat of job discrimination, membership discrimination or threat of
- membership discrimination, or economic reprisals or threat of economic reprisals.
- 11 (b) When a labor organization is soliciting contributions for a fund from a public
- employee, it is unlawful for a labor organization to fail to:
- 13 (1) Affirmatively inform the employee, orally or in writing, of the fund's political
- 14 purpose; and
- 15 (2) Affirmatively inform the employee, orally or in writing, of the employee's right to
- refuse to contribute without fear of reprisal or loss of membership in the labor
- 17 organization.
- 18 (c) It is unlawful for a labor organization to pay a member for contributing to the fund by
- providing a bonus, expense account, rebate of union dues, or by any other form of direct
- or indirect compensation.
- 21 (d) Any person or entity violating the provisions of this Code section shall be guilty of a
- 22 misdemeanor.
- 23 21-5-93.
- Each fund established by a labor organization under this article shall register as a campaign
- committee pursuant to Code Section 21-5-30, shall maintain and make available for
- inspection the same records and accounts as candidates pursuant to Code Section 21-5-31,
- and shall file the same disclosure reports as candidates pursuant to Code Section 21-5-34.
- 28 21-5-94.
- 29 The provisions of this article shall apply to all contracts entered into or renewed on and
- 30 after July 1, 2005."
- 31 SECTION 3.
- 32 All laws and parts of laws in conflict with this Act are repealed.